



Position

45 X COMMUNITY MOBILIZERS (3 MONTH CONTRACT)

The Walvis Bay Corridor Group (WBCG) and Ministry of Health and Social Services (MHSS), in collaboration with the USAID-funded Data for Implementation (Data.FI) project, will be conducting the third Key Populations Integrated Bio-Behavioural Surveillance Survey in Namibia (KP IBBS3). The goal of the KP IBBS3 is to estimate the burden of HIV and HIV-related disease; assess health service utilization and progress towards reaching the 95-95-95 UNAIDS target; and estimate the population size of key populations. The study will collect data in five sites in Namibia: Engela, Katima Mulilo, Lüderitz, Walvis Bay/Swakopmund and Windhoek. The survey will be conducted using respondent driven sampling (RDS) methodology, to reach the intended populations.

The WBCG hereby seek to recruit the following hard-working, and committed personnel to join our dynamic and high- performance wellness team for this activity.



Locations

**17 x WINDHOEK; 7 x WALVIS BAY;
6 x SWAKOPMUND, 3 x KATIMA MULILO;
6 x LÜDERITZ & 6 x ENGELA**



Closing Date

**17H00 FRIDAY
28 JUNE 2024**

MAIN RESPONSIBILITIES

- **Community Engagement:** Actively engage with community members and survey participants to understand their needs, concerns and aspirations.
- **Mobilization Strategies:** Develop and implement effective strategies to mobilize study participants to participate in the survey.
- **Networking:** Build and maintain relationships with local stakeholders, including community leaders, gatekeepers, and civil society organizations and other relevant stakeholders.
- **Communication:** Facilitate communication and information sharing within the community to ensure transparency and inclusivity.
- **Monitoring and Evaluation:** Monitor the impact of community mobilization efforts and provide regular reports on achievements, challenges, and lessons learned.
- Support the development and implementation of a community engagement plan for your respective site.
- Promote study participations in each community, including development and distribution of promotional material, planning and promotion of community events, and activities required for population size estimation.

MINIMUM EDUCATION & PROFESSIONAL REQUIREMENTS

- Must possess a Grade 10 or 12 and/or relevant qualification in public health, sociology or related field will be an advantage
- Relevant experience in community and target population mobilization, will be an advantage.
- Proven experience in community mobilization, preferably in similar role or context.
- Members of the key population community are encouraged to apply
- Strong interpersonal and communication skills, with the ability to build trust and rapport with the key population members.
- Knowledge of the community development principles, participatory approaches, and empowering strategies.
- Ability to work independently and collaboratively in a dynamic environment.
- Must be reliable, professional and have strong work ethics
- Ability to work flexible hours, including evenings and weekends, as needed.
- Fluency in local languages may be an asset.
- Commitment to promote inclusivity, equity and social justice.
- Experience in working with key populations is a definite advantage
- Must be a Namibian citizen, preferably based in the relevant survey site
- Fluent in English and local languages of the region - is a distinct advantage.

We offer a market-related remuneration package commensurate with experience and qualifications. An exciting career opportunity awaits the successful incumbents.

*Interested candidates should **clearly state site and position applying for**, and forward a cover letter, updated CV's with three traceable references in the strictest confidence to:*

HR OFFICER

Walvis Bay Corridor Group
PO. Box 25220, Windhoek, Namibia
31 General Murtala Mohammed Avenue, Eros
Tel: **(+264) 61 251 669** | E-mail: **recruitment@wbcg.com.na**

Previously disadvantaged people are encouraged to apply.

Only shortlisted candidates will be contacted for interviews and no submitted documents shall be returned. Candidates should ensure that all foreign qualifications are evaluated by the NQA.



Visit our website:

www.wbcg.com.na