



WALVIS BAY
CORRIDOR
GROUP

Wellness
Service

**WE ARE
HIRING!**
JOIN OUR TEAM



Position

6 X RESEARCH REGISTERED NURSES (3 MONTH CONTRACT)

The Walvis Bay Corridor Group (WBCG) and Ministry of Health and Social Services (MHSS), in collaboration with the USAID-funded Data for Implementation (Data.FI) project, will be conducting the third Key Populations Integrated Bio-Behavioural Surveillance Survey in Namibia (KP IBBS3). The goal of the KP IBBS3 is to estimate the burden of HIV and HIV-related disease; assess health service utilization and progress towards reaching the 95-95-95 UNAIDS target; and estimate the population size of key populations. The study will collect data in five sites in Namibia: Engela, Katima Mulilo, Lüderitz, Walvis Bay/Swakopmund and Windhoek. The survey will be conducted using respondent driven sampling (RDS) methodology, to reach the intended populations.

The WBCG hereby seek to recruit the following hard-working, and committed personnel to join our dynamic and high- performance wellness team for this activity.



Locations

**2 x WINDHOEK; 1 x ENGELA
1 x WALVIS BAY/SWAKOPMUND,
1 x KATIMA MULILO; & 1 x LÜDERITZ**



Closing Date

**17H00 FRIDAY
28 JUNE 2024**

MAIN RESPONSIBILITIES

- Responsible for managing the overall clinical and treatment component of the WBCG Wellness Service interventions in their respective areas.
- Administer comprehensive treatment, screening and counseling services for clients as per the national standards, guidelines and protocols of the Ministry of Health and Social Services.
- Regularly monitor and control medical records, pharmaceuticals and other systems within the scope of the project.
- Responsible for providing nursing care and support services to all project clients presenting for HIV testing, treatment, care and support services.
- Participate in HIV outreach Testing Services (HTS) as planned with the project donors.
- Screen, diagnose and evaluate Pre-ART patients for eligibility and initiate those eligible for ART as per national guidelines.
- Maintain medical records and files in a thorough and accurate professional manner.
- Conduct case management interventions and ensure continuum of care for all clients.
- Administer appropriate Pre-Exposure Prophylaxis (PrEP) and Post Exposure Prophylaxis (PEP) to all eligible clients.
- Administer STI screening, diagnosing and treatment services as per the national guidelines.
- Request appropriate laboratory and clinical investigations, interpret results and provide appropriate medical care.
- Ensure data security, storage, and back-up.
- Manage questionnaire instruments and other data management issues.
- Monitor recruitment and sampling for homophily, equilibrium, and other characteristics of recruitment and participants.
- Manage specimen collection and prepare for transportation.
- Conduct counseling for tests where participants receive results.
- Provide and document linkages to HIV-positive participants, and victims of gender-based violence and human trafficking.

MINIMUM EDUCATION & PROFESSIONAL REQUIREMENTS

- Relevant Degree/ Diploma in Nursing or Midwifery.
- Must be a Registered nurse (registered with the Nursing Council of Namibia).
- MoHSS Accreditation for HIV Rapid Testing and Counseling is an advantage.
- Certificates in NIMART/ HIV/AIDS/TB/PMTCT/STI management with 2 years' experience will be a distinct advantage.
- At least five (5) years clinical experience and/or experience in the field of HIV/AIDS.
- Must be able to work independently and under pressure, be prepared to work after hours and be willing to travel extensively.
- Must be a Namibian citizen, preferably based in the relevant town of the respective job position as indicated above.
- Members of the key population community are encouraged to apply
- Fluent in English and local languages of the region - is a distinct advantage.
- Must have a thorough knowledge of the policies and guidelines of the Namibian national response on HIV/AIDS.
- Previous experience in research, community health, or public health programmes preferred.
- Excellent communication and interpersonal skills. With ability to interact effectively with diverse population, (Working with key populations will be an advantage)
- Knowledge of research ethics, human subjects' protection, and confidentiality requirements.
- Must be reliable, professional and have strong work ethics
- Ability to work as part of a multidisciplinary team in a dynamic environment.

We offer a market-related remuneration package commensurate with experience and qualifications. An exciting career opportunity awaits the successful incumbents.

*Interested candidates should **clearly state site and position applying for**, and forward a cover letter, their updated CV's with three traceable references in the strictest confidence to:*

HR OFFICER

Walvis Bay Corridor Group

PO. Box 25220, Windhoek, Namibia

31 General Murtala Mohammed Avenue, Eros

Tel: **(+264) 61 251 669** | E-mail: **recruitment@wbcg.com.na**

Previously disadvantaged people are encouraged to apply.

Only shortlisted candidates will be contacted for interviews and no submitted documents shall be returned. Candidates should ensure that all foreign qualifications are evaluated by the NQA.



Visit our website:
www.wbcg.com.na